ANTI-CORRUPTION AND BRIBERY

The Company believes that bribery and corruption are unethical, unacceptable and inconsistent with our founding principles. We are committed to maintaining the highest possible ethical standards and complying with all applicable laws.

In our operations, we seek to avoid even the appearance of impropriety with respect to the transactions and dealings of our directors, officers and employees with the customers, suppliers, business partners and the government.

This policy provides the following guidelines for strict observance by our directors, officers and employees:

- Act lawfully, ethically and in the public interest
- Prohibit bribery and corruption in our corporate dealings
- ➤ Deter illegal or unethical behavior by clients, suppliers or government officials
- ➤ Report any such violations based on the existing Whistleblowing Policy of the Company